

MINUTES

Monroe City School Board
2101 Roselawn Avenue
Monroe, Louisiana 71201

The Monroe City School Board met in regular session, Tuesday, October 19, 2010 at the Monroe City School District Media Center, 2009 Auburn Avenue; Monroe, Louisiana 71201. The meeting was called to order at 12:00 p.m. by President Traweek. Prayer was offered by Rev. Billy Caldwell, Lighthouse Church of God In Christ. The Pledge of Allegiance was led by Ms. Rayne Adams.

Agenda Item 4: Roll Call

Board Members Present

Mrs. Victoria "Vickie" Dayton
Mrs. Victoria "Vickie" Krutzer
Mr. James Mickey Traweek
Mr. Jessie Handy
Bishop Rodney McFarland, Sr.
Mrs. Stephanie Smith
Mrs. Brenda Shelling

Administrative Staff

Dr. Kathleen Harris
Mrs. Derenda Flowers
Mrs. Betty Carroll
Dr. Tammye Turpin
Mrs. Vickie Irwin
Mr. Andrew Hill
Ms. Mamie Williams
Attorney L. Douglas Lawrence

Action Item 5 – Adoption of the Agenda

On a motion by Bishop McFarland and seconded by Mrs. Smith, the board approved the agenda as printed.

The motion carried on a unanimous vote.

Agenda Item 6 – Points of Pride

State Testing: Mrs. Teresa Foreman noted that the district showed great strides in student improvement at both the district level and the individual school level. The Monroe City School District was named on the Top Ten list in district performance growth from 2009 to 2010, and for percent of district schools that met growth targets for the same period.

The district also scored above the state average in five of the seven reported subgroups.

Mrs. Shelling commended Mr. Julian Gray on supporting the staff by giving them what they needed.

Mr. Handy stated that the progress started with Dr. Dupree and he should also be commended. He further stated that the new superintendent has the same drive and that the board should also give her the tools needed to move the district forward.

Board members and Dr. Harris thanked the principals, faculty, staff and students for a job well done.

New Orleans Saints Junior/Gatorade Training Camp: Mrs. Stephanie Weaver reported that the New Orleans Saints held a Junior Training Camp at J. S. Clark on October 14th. The camp kicked off the Healthier US Challenge. There were two sessions; each lasting approximately an hour and a half. Students were divided into groups that rotated through five to six non-contact stations. Mrs. Weaver thanked Saints players, Jason Trosclair, Ryan Murphy and Michael Lewis. She also gave special thanks to head coaches and football players from Carroll, Wossman and Neville for assisting with the camp.

Action Item 7 – Consent Agenda Items

Attorney Lawrence advised the board to approve the human resources agenda but delete the word “replace” on human resource agenda item D.

Mrs. Krutzer asked if the interim MIS administrator’s salary will be reduced since he will no longer serve in that capacity.

Mrs. Carroll stated that it is an interim position; therefore, the salary will be reduced.

It was moved by Bishop McFarland and seconded by Mrs. Shelling, to approve the following consent agenda items:

- a. Approval of October 5, 2010 Board Minutes
- b. Travel for Barkdull Faulk, Sallie Humble and Lexington Orchestra
- c. Contract with Melanie Massey Physical Therapy
- d. Personnel Report Resignations/Leaves (deleting “replace” on item D)

The motion carried on a unanimous vote.

Action Item 8 – Items for Separate Consideration

None

Action Item 9:A – Adoption of Policies

Mrs. Smith noted that a policy committee meeting was held October 7th with all principals present. At that time each policy was discussed by staff and principals.

On a motion by Bishop McFarland and seconded by Mr. Handy, the board approved the following policies: IA, ID, IDA, IDAA, IDBA, IDBB, IDCA, IDCH, IDCJ, IDDC, IDDE, IDDF, IDDG, IDDH, IDE, IDFA, IDFAA, IDG, IDH, IEB, IFA, IFAA, IFAB, IFBGA, IFCB, IFCD, IFD, IFDA, IHA, IHAB, IHAD, IHC, IHD, IHE, IHF, IKC, IKDB, IKDC, IKI, BCHB, EDD, EE and EFA.

The motion carried on a unanimous vote.

Attorney Lawrence noted that a policy dealing with cyber bullying will need to be addressed at a later date.

Action Item 10:A – National School Bus Safety Week Proclamation

On a motion by Mr. Handy and seconded by Bishop McFarland, the board approved a proclamation recognizing October 18-22, 2010 as National School Bus Safety Week.

The motion carried on a unanimous vote.

Action Item 10:B – 2010-2011 Pupil Progression Addendum

On a motion by Mrs. Krutzer and seconded by Mr. Handy, the board approved the 2010-2011 Pupil Progression addendum.

The motion carried on a unanimous vote.

Action Item 10:C – Crisis Prevention Institute Autism Trainers Agreement

On a motion by Mr. Handy and seconded by Bishop McFarland, the board approved the CPI Autism Trainers Agreement.

The motion carried on a unanimous vote.

Agenda Item 11 – Report of Board Members

Curriculum Committee: To be determined.

Insurance Committee: RFPs for a Third Party Administrator have been reviewed. A committee meeting is to be announced.

Facilities Committee: The committee recommended that a resolution come before the board to identify the names that will be placed on the cornerstone of the new facilities.

Transportation Committee: To be determined.

Finance Committee: The next meeting will be held in November. Mrs. Krutzer asked that the revised budget be presented. Mrs. Dayton asked that QZAB be discussed.

Agenda Item 12 – Report of Superintendent

Action Item 12:A – Job Description: Chief of Information

Dr. Harris stated that the rationale for asking for a chief of information is to not duplicate services. There is strength in the instructional and operational side. An assistant superintendent or chief of instruction would be a duplication of services. The job description is written so that there is lots of flexibility for staffing with the best candidate. The person must have at least a bachelor's degree with a master's degree preferred. This person will be work with HR, MIS and any other operational type responsibilities that will be under that umbrella.

It was moved by Mrs. Smith and seconded by Mr. Handy, to approve the Chief of Information job description as presented by the superintendent.

Mrs. Shelling asked if the salary will remain at \$95,000.00. She stated that she is concerned that someone with a bachelor's degree will be supervising HR and MIS.

Dr. Harris replied that the salary needs to be competitive and the person should be compensated for those responsibilities. The person hired for this position will have years of experience working with upper level supervision. There are many people with bachelor's degrees working in high level management. The job description was written as not to exclude those persons. The person hired may have a Ph.D. or Ed.D.

Bishop McFarland stated that it is unfair to evaluate the superintendent when she hasn't been given the things she has asked for.

Mrs. Dayton stated that she thought the position would be developed at an assistant superintendent level. That position is in the budget and that is the position she thought would be filled. She further stated that the district has staff that presently provides information to the media.

Mr. Traweek stated that a Chief of Information is not the greatest need of the district.

In favor: Mr. Handy, Bishop McFarland, Mrs. Smith

Opposed: Mrs. Dayton, Mrs. Krutzer, Mr. Traweek, Mrs. Shelling

The motion failed.

Dr. Harris stated that she does not feel like she is being supported. She also stated that she respects the majority vote but this is the second time she has come to the board for specific help and it has been denied. An assistant superintendent position will be requested at the next meeting but the person must have the knowledge and skills to fill the void in the district.

Mrs. Shelling stated that she is not opposed to anyone that benefits students - she does not see a Chief of Information benefiting students.

Bishop McFarland stated that board members, not the superintendent, are asking for an assistant superintendent. He noted that no matter the title, the person is to perform whatever duties that are assigned by the superintendent.

Dr. Harris asked Mr. Traweek for direction. She asked if she can move forward and post the assistant superintendent position.

Mr. Traweek stated that the board must approve the job description and pay scale.

Dr. Harris stated that a job description currently exists.

Attorney Lawrence noted that an existing job description does not have to be approved again.

Agenda Item 12:B – School-Wide Positive Behavior Report

School-Wide Positive Behavior is a nationally recognized, research based, proactive approach to define, teach, and support appropriate behavior in order to create positive school environments. Rather than reacting to problematic behavior of individual students, SWPB proactively addresses, teaches, and reinforces appropriate behavior to all students. It is a three-tiered approach with built-in supports for students who do not readily respond to primary interventions. The program is tailored to fit each school's needs depending on climate and culture. It is expected that all schools will have a designated team in place by the spring semester.

Agenda Item 12:C – Board Attorney Update

Attorney Lawrence is asking for an executive session at a November meeting to update the board on new claims.

Agenda Item 13 – Future Meetings

Board Meetings: November 2, 2010 and November 16, 2010; 6:00 p.m.

Mrs. Krutzer noted that she will be unavailable for the November 2nd meeting. She asked if the meeting can be changed.

Action Item 14 – Recess/Adjournment

There being no further business to come before the Board, the meeting adjourned at 1:30 p.m. upon a motion by Mrs. Shelling and seconded by Bishop McFarland.

The motion carried on a unanimous vote.

Mr. Mickey Traweek
Board President

Dr. Kathleen Harris
Superintendent