

MINUTES

Monroe City School Board
2101 Roselawn Avenue
Monroe, Louisiana 71201

The Monroe City School Board met in regular session, Tuesday, November 16, 2010 at the Monroe City School District Media Center, 2009 Auburn Avenue; Monroe, Louisiana 71201. The meeting was called to order at 6:25 p.m. by President Traweek. Prayer was offered by Reverend Lovely Calloway, First Baptist Church. The Pledge of Allegiance was led by Neville High School student, Daniel Addison.

Agenda Item 4: Roll Call

Board Members Present

Mrs. Victoria "Vickie" Dayton
Mrs. Victoria "Vickie" Krutzer
Mr. James Mickey Traweek
Mr. Jessie Handy
Bishop Rodney McFarland, Sr.
Mrs. Stephanie Smith
Mrs. Brenda Shelling

Administrative Staff

Dr. Kathleen Harris
Mrs. Derenda Flowers
Mrs. Betty Carroll
Dr. Tammye Turpin
Mrs. Vickie Irwin
Mr. Andrew Hill
Ms. Mamie Williams
Ms. Karla Bowlin
Mrs. Patricia Johnson
Mrs. Jackie Matthews
Dr. Phedra Brantley
Attorney L. Douglas Lawrence

Action Item 5 – Adoption of the Agenda

It was moved by Mrs. Smith and seconded by Mr. Handy to approve the agenda with the tabling of Human Resources agenda item J (Termination) and the deletion of action items 9:J (Transportation Director job description), 9:K (permission to advertise for Transportation Director) and 9:L (permission to advertise for Transportation Manager).

The motion carried on a unanimous vote.

Agenda Item 6 – Points of Pride

Junior League Grant Award: Speech Language Pathologists, Lori Hughes and Gwen Jenkins, were awarded a Junior League grant for \$500. This grant will allow the Speech Language Pathologists to purchase innovative materials for use with their students at Berg Jones Elementary.

Louisiana School Psychologist of the Year: Monroe City Schools' School Psychologists, Christa Matheny, was named Louisiana School Psychologist of the Year at the 30th Annual Louisiana School Psychologist Association's Conference in Lafayette, LA on November 4th.

Distinguished Service to Science Education Award: Joyce Take received the Claudia Fowler Distinguished Service to Science Education Award. This honor is given by the Louisiana Science Teachers Association to a Louisiana science educator who has made valuable contributions to their profession and community.

Neville High School Debate Squad: Daniel Lawson noted that Pat Turner and the Neville Speech and Debate Squad took 1st place Sweepstakes Trophies at both the Ruston and Shreveport Speech Tournaments during the month of October. Neville won 1st place and captured 11 trophies at the Ruston contest; then went on to set a record in the state by winning 42 awards in just two contests. The team won 31 of the 45 trophies at the Shreveport Tournament and coached Wossman student Demonda Hill to a third place win in just one day.

Action Item 7:A – Consent Agenda Items

Each item to be taken separately.

Action Item 7:B – Board Minutes

On a motion by Bishop McFarland and seconded by Mrs. Smith, the Board approved the November 2, 2010 minutes as printed.

The motion carried on a unanimous vote.

Action Item 7:C – Permission to Travel

On a motion by Mrs. Shelling and seconded by Bishop McFarland, the Board approved travel for Lexington Elementary School to Dallas, TX; April 28-29, 2011.

The motion carried on a unanimous vote.

Action Item 7:D – Salary Schedules

It was moved by Mrs. Shelling and seconded by Mrs. Dayton to reject the salary schedules.

In favor: Mrs. Dayton, Mrs. Krutzer, Bishop McFarland, Mrs. Smith, Mrs. Shelling, Mr. Traweek

Opposed: Mr. Handy (Stated that he is opposed because it has not been determined when the salary schedules will be revisited)

The motion carried on a majority vote.

Action Item 7:E – Personnel Report

It was moved by Bishop McFarland and seconded by Mrs. Dayton, to accept the Human Resources agenda and to take agenda item E (Payroll Changes) separately.

The motion carried on a unanimous vote.

Action Item 8 – Consent Items for Separate Consideration

Human Resources Agenda Item E – Payroll Changes

It was moved by Mrs. Dayton and seconded by Bishop McFarland to reject Human Resources agenda item E.

Mrs. Dayton stated that her rejection of the payroll changes is only until the Comprehensive Salary Study is complete. The study will ensure that everyone is compensated fairly.

The motion carried on a unanimous vote.

Dr. Harris reminded the Board that the rejection of the Salary Schedule rejects the salary adjustment for the 21st Century Grant Manager. She noted that a copy of the minutes will be sent to the Louisiana Department of Education denoting action taken.

Action Item 9:A – Policy Adoption

Mrs. Krutzer asked if policy JS is state statute. She stated that she is concerned that there is nothing in the policy that holds students accountable for lost textbooks and unpaid fines.

Mrs. Smith replied that it is state statute and that procedures are being written to address this matter.

On a motion by Bishop McFarland and seconded by Mrs. Shelling, the Board adopted the following policies: EDBA, EDC, GAEAA, GBN, JAA, JB, JBA, JBB, JBC, JBCB, JBCBB, JBCC, JBCE, JBCE, JBCF, JBD, JBE, JBH, JCAA, JCAB, JCABB, JCABC, JCD, JCDA, JCDB, JCDC, JCDD, JCDE, JG, JGA, JGB, JGC, JGCB, JGCC, JGCD, JDCE, JGD, JGF, JGFB, JGFC, JGFF, JGFG, JGFH, JH, JHB, JHC, JJ, JQA, JQH, JR, JS.

The motion carried on a unanimous vote.

Action Item 9:B – School Food Service Bid

On a motion by Mrs. Shelling and seconded by Mr. Handy, the Board accepted the School Food Service bid.

The motion carried on a unanimous vote.

Action Item 9:C – Naming of Lee Junior High School Gymnasium

On a motion by Mrs. Shelling and seconded by Mrs. Krutzer, the Board approved the naming of the Lee Junior High School Gymnasium in honor of long-time educator and coach Mr. Van Leigh.

The motion carried on a unanimous vote.

Action Item 9:D – Awarding of Neville Field House Bid

Mr. Handy questioned the funding source for the shortfall on the field house.

Mr. Traweck replied that funds will come from General Funds.

Mrs. Krutzer stated that none of the bids included architect fees and that is a major concern. She further stated that bids should include the total price.

On a motion by Mrs. Shelling and seconded by Mrs. Smith, the Board accepted the Neville Field House bid.

Mr. Handy stated that he has inquired numerous times about much needed repairs at Carroll High School. Other projects are ongoing and still there has been no assistance for Carroll High.

Mrs. Krutzer stated that the Faculties Committee is looking into all facilities that are in need of repair.

The motion carried on a majority vote. Mr. Handy opposed.

Action Item 9:E – Third-Party Administrator

On a motion by Mrs. Shelling and seconded by Mrs. Krutzer, the Board approved Louisiana Agricultural Corporation, LLC as TPA for worker's compensation and HSLI as TPA for liability services.

The motion carried on a majority vote. Mrs. Dayton abstained due to possible business conflict.

Mrs. Dayton asked that regular reports be given to the Board indicating how claims are processed.

Action Item 9:F – MIS Senior Systems Administrator Job Description

On a motion by Mrs. Shelling and seconded by Bishop McFarland, the Board approved the job description for an MIS Senior Systems Administrator.

The motion carried on a unanimous vote.

Action Item 9:G – Advertise for MIS Senior Systems Administrator

On a motion by Mrs. Shelling and seconded by Bishop McFarland, the Board authorized the administration to advertise for a MIS Senior Systems Administrator.

The motion carried on a unanimous vote.

Action Item 9:H – Advertise for MIS Systems Administrator

On a motion by Mrs. Shelling and seconded by Bishop McFarland, the Board authorized the administration to advertise for a MIS Systems Administrator.

The motion carried on a unanimous vote.

Action Item 9:I – Advertise for two MIS System Technicians

On a motion by Mrs. Shelling and seconded by Bishop McFarland, the Board authorized the administration to advertise for two MIS System Technicians.

The motion carried on a unanimous vote.

Action Item 9:J – Transportation Director Job Description

Deleted

Action Item 9:K – Advertise for Transportation Director

Deleted

Action Item 9:L – Advertise for Transportation Manager

Deleted

Action Item 9:M – High School Consultant for Carroll High School

It was moved by Mrs. Shelling and seconded by Mrs. Dayton, to reject the high school consultant for Carroll High School.

Dr. Harris provided the Board with a report on the cost for JBHM Consulting Services for Carroll High. She stated that the consultant she is recommending has a strong background and proven record in working in public school district with magnet high school programs. She noted that this consultant service is less expensive than the previous consultant services.

Mr. Handy stated that he is in full support of hiring a consultant for Carroll High because the school is in need.

Mrs. Shelling stated that she is concerned about someone outside of the state because they are not familiar with the Louisiana Accountability System.

Dr. Harris noted that the consultant has familiarized herself with Louisiana's Accountability System. She has also read the JBHM reports and has provided feedback.

Bishop McFarland stated that he is concerned about the limited amount of time the consultant will be in the district.

The motion carried on a majority vote. Mr. Handy opposed.

Action Item 9:N – Assistant Superintendent

It was moved by Bishop McFarland and seconded by Mr. Handy, to approve the job description for the assistant superintendent.

President Traweek stated that the job description as written eliminates qualified principals that do not have Central Office experience.

Mrs. Smith stated that the superintendent knows what she needs. The job description has been presented to the Board several times; it is time to move forward.

Public Comment: Ms. Gloria Walker stated that the position should be approved as written by the superintendent.

Mr. Traweek asked if Ms. Walker is speaking as a Human Resources employee.

Dr. Harris replied that every person has the right to make a statement on agenda items. She further stated that Ms. Walker is not speaking on behalf of the district; she is exercising her right to express her opinion.

In favor: Mr. Handy, Bishop McFarland, Mrs. Smith

Opposed: Mrs. Dayton, Mrs. Krutzer, Mrs. Shelling, Mr. Traweek

The motion failed.

Mrs. Shelling stated that initially she was in favor of the motion, but when an employee criticizes board action it hurts the motion on the floor, and that is what happened tonight.

Action Item 9:0 –Advertise for Assistant Superintendent

No action taken.

Agenda Item 10: Report of Board Members

No Reports.

Agenda Item 11 – Report of Superintendent

Agenda 11:A – Building Needs

For Information Only.

Agenda Item 11:B – Board Attorney Update

No Report.

Agenda Item 11:C – Health Presentation

Monroe City School District nurses presented a health presentation on health issues and concerns in the district. Mrs. Stalanda Butcher reported on the School Based Health Center.

Agenda Item 12 – Future Meetings

Work Session: November 18, 2010; 11:00 AM-1:00 PM at the Media Center
Board Meeting: December 7, 2010; 6:00 PM at the Media Center

Action Item 13 – Recess/Adjournment

There being no further business to come before the board, the meeting adjourned at 8:20 p.m. upon a motion by Mr. Handy and seconded by Mrs. Smith.

The motion carried on a unanimous vote.

Mr. Mickey Traweek
Board President

Dr. Kathleen Harris
Superintendent