

## MINUTES

Monroe City School Board  
2101 Roselawn Avenue  
Monroe, Louisiana 71201

The Monroe City School Board met in a special called meeting, Thursday, January 28, 2010 at the Monroe City School District Media Center, 2009 Auburn Avenue; Monroe, Louisiana 71201. The meeting was called to order at 12:00 noon by President Traweek. Prayer was offered by Rev. Roosevelt Wright. The Pledge of Allegiance was led by Mr. Ronnie Shelby.

### Agenda Item 4: Roll Call

#### Board Members Present

Mrs. Victoria "Vickie" Dayton  
Mrs. Victoria "Vickie" Krutzer  
Mr. James Mickey Traweek  
Mr. Jessie Handy  
Bishop Rodney McFarland, Sr.  
Mrs. Stephanie Smith  
Mrs. Brenda Shelling

#### Administrative Staff

Mr. Julian Gray  
Mrs. Derenda Flowers  
Mrs. Betty Carroll  
Mrs. Vickie Irwin  
Mr. Andrew Hill  
Ms. Julie Staley  
Mr. Bobby Williams  
Attorney L. Douglas Lawrence

### Action Item 5 – Adoption of the Agenda

Mr. Handy requested that a feasibility study for Carroll High be added to the agenda.

Mrs. Shelling suggested that the feasibility study be added as action item 6:3.

Mr. Handy asked if the same architects will be used.

Mrs. Shelling stated that the district did not seek architects; they performed the studies on their own.

Mrs. Krutzer asked that a feasibility study for Lexington be included. She also asked that the feasibility study address the educational programs in relationship to facility needs.

On a motion by Bishop McFarland that was seconded by Mr. Handy, the Board approved the agenda with the addition of action item 6:3 (authorization to conduct a feasibility study for Carroll High stadium and Lexington Elementary).

The motion carried on a unanimous vote.

Action Item 6:1 – Defining the Scope of Work for Neville/Wossman Stadium Field House Project

On a motion by Mrs. Shelling that was seconded by Bishop McFarland, the Board authorized the design, redesign, repair, renovation and/or construction of Stadium Field House facilities at Neville High School and Wossman High Schools, along with additional facility needs associated with the stadiums on each high school campus, including restroom and concession areas.

The motion carried on a unanimous vote.

Action Item 6:2 – Appointment of an Architect for the Neville/Wossman Stadium Field House Project

Mrs. Shelling stated that she would accept the recommendation of Mr. Charles Monroe, Maintenance Manager, because he will be working with the architects.

President Traweek stated that all of the architects are capable and he thanked them for their detailed plans. He then stated that the administration is recommending TB Architect for both projects.

Mr. Monroe stated that the decision was hard because all of the firms are excellent. He stated that TB Architect was selected because of their past experiences with these types of projects.

Mr. Handy inquired about the fees being charged by the architects. He stated that fees should have been considered when making the final decision. He asked the administration to provide the Board with the fee schedule for all of the architects.

Mr. Monroe noted that fees are always negotiated.

On a motion by Bishop McFarland that was seconded by Mrs. Shelling, the Board approved TB Architect as the architecture firm for both projects as recommended by the administration.

The motion carried on a majority vote. Mr. Handy stated that he is opposed because he is uninformed about the fees being charged by the architects.

Mrs. Dayton asked if the newly hired project manager will supervise these projects.

President Traweck stated that he would. He noted that the project manager is working by the hour not by the project.

Public Comment: Mr. H. M. Butler commented that items in the project book should be prioritized and addressed immediately.

Mrs. Krutzer asked that the Finance Committee look at the funding source for these projects. She also asked that the committee receive a report on year end projections.

Action Item 6:3 – Authorization to Perform a Feasibility Study on the Stadium at Carroll and Classrooms at Lexington

On a motion by Mrs. Shelling that was seconded by Bishop McFarland, the Board authorized a feasibility study on the stadium at Carroll High and classrooms at Lexington Elementary.

The motion carried on a unanimous vote.

Action Item 7 – Executive Session

On a motion by Mrs. Smith that was seconded by Mrs. Shelling, the Board convened in executive session at 12:35 p.m. to receive a summative investigative report on misconduct and/or suspected misconduct regarding the use of school funds, credit cards and credit accounts within the school district.

The Board reconvened in open session at 2:55 p.m. and the meeting continued.

Action Item 8:1 – Scheduling of a Tenure Hearing for Mrs. Janet Davis and Mrs. Addie Hampton-Morehouse.

Bishop McFarland asked Attorney Lawrence if the Board votes for a tenure hearing, can this matter be resolved prior to the hearing. He then asked if the superintendent can negotiate with the employees.

Attorney Lawrence stated that negotiation is always an option. The superintendent can negotiate with the employee, but the matter must be brought before the Board for final approval if the deal results in the loss of pay or status. He further stated that if the Board is opposed to a hearing, then it is assumed that no action will be taken against that person. If a tenure hearing is scheduled, the person making the motion must state a date, place and time in the motion.

On a motion by Mrs. Krutzer that was seconded by Mrs. Shelling, the Board scheduled a tenure hearing for Mrs. Janet Davis, principal of Lincoln Elementary School, for

Tuesday, February 23, 2010 at 5:00 p.m. at the Monroe City School District Media Center.

In favor: Mrs. Dayton, Mrs. Krutzer, Mr. Traweek, Mrs. Shelling, Mr. Handy (stated that he is in favor but is hopeful that the matter can be resolved before the hearing)

Opposed: Mrs. Smith, Bishop McFarland

The motion carried on a majority vote.

On a motion by Mrs. Shelling and seconded by Mrs. Dayton the Board scheduled a tenure hearing for Ms. Addie Hampton-Morehouse, principal of Madison James Foster Elementary School, for Wednesday, February 24, 2010 at 5:00 p.m. at the Monroe City School District Media Center.

In favor: Mrs. Dayton, Mrs. Krutzer, Mr. Traweek, Mrs. Shelling, Mr. Handy (stated that he is in favor but is hopeful that the matter can be resolved before the hearing)

Opposed: Bishop McFarland, Mrs. Smith

The motion carried on a majority vote.

Action Item 8:2 – Authorization to Retain the Services of Additional Legal Counsel for the Tenure Hearing Proceedings

President Traweek stated that Attorney Lawrence is the Board's attorney; therefore, a separate attorney is need for the hearing to represent the superintendent.

Mr. Gray stated that he does not have a name to present to the Board at this time.

Bishop McFarland stated that it is not practical to obtain an attorney because the matter may be resolved.

Attorney Lawrence stated that the superintendent can obtain legal counsel when it becomes inevitable that the hearing will take place.

Mr. Gray assured the Board that he would wait to obtain an attorney.

Public Input: Rev. Roosevelt Wright questioned whether or not a Board member can participate in the hearing if they have expressed that the person is guilty.

Attorney Lawrence stated that there was a case in Tensas Parish that addressed this issue. He noted that the School Board is the only body that can make the decision in the tenure hearing case.

On a motion by Mrs. Shelling that was seconded by Mrs. Krutzer, the Board authorized the superintendent to retain the services of additional legal counsel for the tenure hearing proceedings.

In favor: Mrs. Dayton, Mrs. Krutzer, Mr. Handy, Mrs. Smith, Mrs. Shelling, Mr. Traweek  
Opposed: Bishop McFarland

The motion carried on a majority vote.

Agenda Item 9 – Recess/Adjournment

There being no further business to come before the Board, the meeting adjourned at 3:15 p.m. upon a motion by Mrs. Smith and seconded by Mr. Handy.

The motion carried on a unanimous vote.

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Mr. Mickey Traweek  
Board President

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Mr. Julian M. Gray, Sr.  
Interim Superintendent